PLANNING YOUR BEST YEAR EVER

A SIMPLE BUSINESS PLAN TO
GET FOCUSED AND
ACHIEVE YOUR GOALS

What to Do:

Fill out this business plan and input all of your information, calculate your numbers and set up your year for success.

"What You Want" Page:

In the income goals section, write out the upcoming revenue goals, expenses, expected profit and wealth you plan to input in savings and debt reduction.

Continue to your transaction goal and input the amount of buyers and sellers you need to close to reach your income goal.

Follow this up with the conversations goal section to determine how many hours of power are needed with people you know and don't know to reach your transaction goal.

"How to Get It" Pages:

Circle all processes that will generate and convert leads within the business process section of your business plan.

For lead source, lead generation and lead conversion, please see the "example" plan on the following page if you need further guidance.

"Where to Improve" Pages:

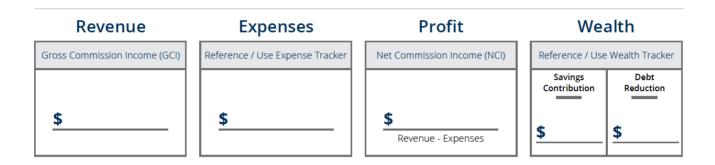
For your personal stability section, rate yourself in each of the six categories with either poor, fair, good or excellent. This will show how prepared you are to carry out your business plan.

Let's get started!

What You Want:

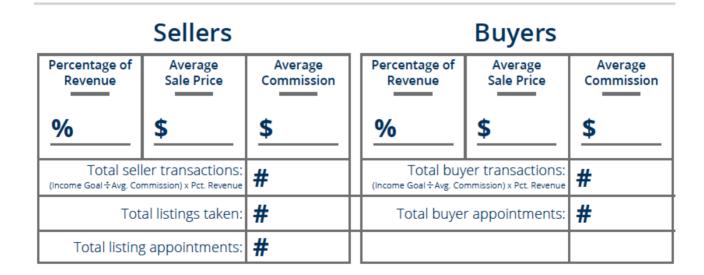
Income Goal:

How much money will I produce by carrying out this plan?



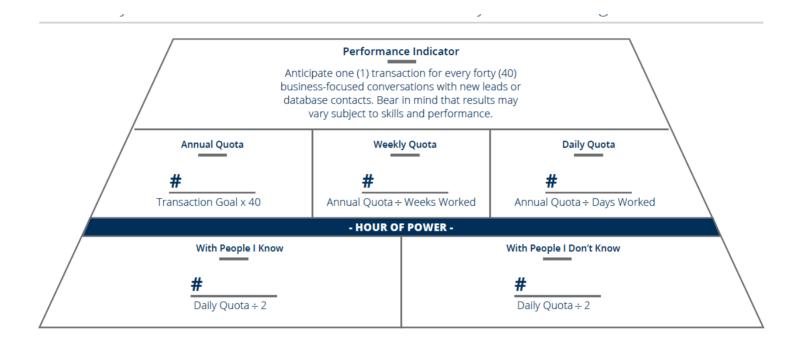
Transactions Goal:

How many transactions must I close to reach my income goal?



Conversations Goal:

How many conversations must I have to reach my transactions goal?



Why You Want It: Driving Force

What are your reasons for following through?



"When your WHY is big enough, you will find your how."

LES BROWN

Transaction Tracker

Where have previous transactions come from?

Lead Sources	CY Se ll ers	CY Buyers	CY Leases	CY Refers	FY Sellers	FY Buyers	FY Leases	FY Refers	Notes
Past Clients (PC)	#	#	#	#	#	#	#	#	•
Center of Influence (COI)	#	#	#	#	#	#	#	#	•
For Sale By Owners (FSBO)	#	#	#	#	#	#	#	#	•
Expired Listings	#	#	#	#	#	#	#	#	•
Make Me Move (MMM)	#	#	#	#	#	#	#	#	•
Geographic Farm (GF)	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
Online Leads	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
Social Networks	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
Banks	#	#	#	#	#	#	#	#	•
Builders/Developers	#	#	#	#	#	#	#	#	•
Distribution List	#	#	#	#	#	#	#	#	•
Investors	#	#	#	#	#	#	#	#	•
Agents	#	#	#	#	#	#	#	#	•
Vendors	#	#	#	#	#	#	#	#	•
Demographic Farm	#	#	#	#	#	#	#	#	•
Clubs/Committees	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
Absentee Owners	#	#	#	#	#	#	#	#	•
Distressed Owners	#	#	#	#	#	#	#	#	•
Relocation	#	#	#	#	#	#	#	#	•
New Construction Walk-ins	#	#	#	#	#	#	#	#	•
Open Houses	#	#	#	#	#	#	#	#	•
Conditional Farm	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
•	#	#	#	#	#	#	#	#	•
Sum Total	#	#	#	#	#	#	#	#	
Suili lotal	#	#	#	#	#	#	#	#	

CY (Current Year) • FY (Future Year)

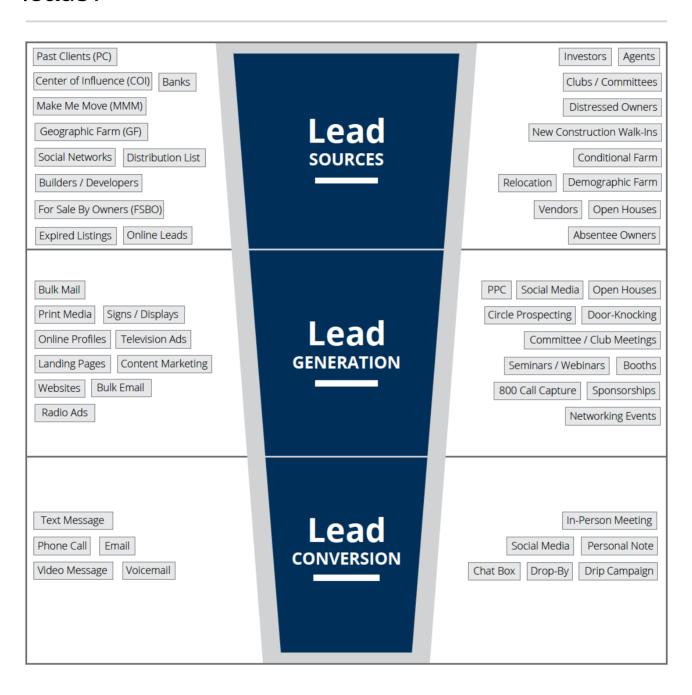
Where to Improve: Self Assessment

Rate yourself in the following areas



How to Get It: Business Process

What process will we follow to generate and convert leads?



How to Get It: Lead Sources

What audience(s) will I target for business?

Target Audience

• Geographic Farm (GF) - Rolling Mill Estates (500 Residences)

Lead Generation:

How will I generate leads from this target audience?

Marketing Plan	Networking Plan	Prospecting Plan
Advertising to create awareness & consideration	Socializing to foster referral-producing relationships	Contacting a group of people in search of leads
• 24 open houses (OH) (semi-monthly) • 24 OH neighborhood previews (semi-monthly)	Annual community event booth PTA board meetings	OH neighbor invites (semi-monthly) Circle prospecting (3 days/week)
12 bulk mailers (monthly) Targeted FB videos (monthly) FB home valuation ads (weekly)	Community bus. assoc. meetings Community FB group involvement	Door-knocking (2 days/week) Purchase Zillow/Trulia leads in GF
• FB home search ads (weekly)		

Lead Conversion:

What actions will I take to get conversations?

Follow-Up Plan

Repeated communication with non-responsive leads aimed to elicit conversation • Zillow/Trulia zip code lead follow-up plans • FB seller follow-up plan • FB buyer follow-up plan • Resident inquiry follow-up plan • OH sign-ins follow-up plan

Nurturing Plan

Repeated communication with responsive leads aimed to set appointments
· Zillow/Trulia zip code lead nurture plans
• FB seller nurture plan
• FB buyer nurture plan
• Resident seller nurture plan

How to Get It: Lead Sources

What audience(s) will I target for business?

Target Audience • Past Clients + Center of Influence (PC/COI)

Lead Generation:

How will I generate leads from this target audience?

Marketing Plan	Networking Plan	Prospecting Plan
Advertising to create awareness & consideration	Socializing to foster referral-producing relationships	Contacting a group of people in search of leads
• 24 open houses (OH) (semi-monthly) • 24 OH neighborhood previews (semi-monthly)	• 1 holiday event (annually)	4 personal phone calls (quarterly) 2 FB touches (semi-annually)

Lead Conversion:

What actions will I take to get conversations?

Follow-Up Plan	Nurturing Plan
Repeated communication with non-responsive leads aimed to elicit conversation	Repeated communication with responsive leads aimed to set appointments
Reference / use referral/repeat lead follow-up plan	Reference / use referral/repeat nurture plan

How to Get It: Lead Sources

What audience(s) will I target for business?

Target Audience	

Lead Generation:

How will I generate leads from this target audience?

Marketing Plan	Networking Plan	Prospecting Plan
Advertising to create awareness & consideration	Socializing to foster referral-producing relationships	Contacting a group of people in search of leads

Lead Conversion:

What actions will I take to get conversations?

Nurturing Plan
Repeated communication with responsive leads aimed to set appointments

Single Page Business Plan

ANNUAL GOAL

36 CLOSINGS

3 Key Focus Areas

Focus Area #1: Establish Online Presence

Focus Area #2: Lead Generate for New Business Daily

Focus Area #3: Organize COI (Center of Influence) in CRM Database

5 Objectives for Each Focus Area

#1: Online Presence	#2: Lead Generate	#3: COI Database
5 Objectives	5 Objectives	5 Objectives
Set up and/or update all social media profiles. Confirm website has links to my social media accounts.	Lead generate every Monday – Friday for three hours (9 am – Noon). Contact COI, FSBO's, Expireds and other targeted lead sources.	Contact family, friends, past clients and leads to get updates to contact information. Friend as needed on Facebook.
Create content calendar/plan for posting on each relevant social media platform.	Meet with accountability partner every week to hold me accountable to my goals.	Contact 50 people per week until speaking with each person and updated information is confirmed.
Create single property listing websites for listings.	Be consistent and disciplined with my calendar. Time block lead generation. Role play scripts.	Enter all contacts in Database/CRM. Add 10 new contacts per week to CRM. Attend CRM training to optimize.
Create dedicated landing pages for target market, i.e., sellers, buyers, FTHB, investor.	Obtain 3 new listings, 3 buyer contracts and 3 closed transactions per month.	Set up tasks, reminders and contact touch campaigns in CRM.
Attend 3 training courses on social media and internet leads.	Obtain and post client testimonials and post as online reviews.	Handwritten "Thank You" past COI, past clients, affiliates, and people of influence.

Single Page Business Plan

ANNUAL GOAL

	3 Key Focus Areas					
Focus Area #1: Focus Area #2: Focus Area #3:						
	5 Objectives for Each Focus Ar	ea				
1:	#2:	#3:				
5 Objectives	5 Objectives	5 Objectives				

When it Happens: Optimal Day

What does my day look like to take action?

Time Activity Description 4 AM 5 AM 6 AM 7 AM 8 AM 9 AM 10 AM 11 AM 12 PM 1 PM 2 PM 3 PM 4 PM 5 PM 6 PM

When it Happens: Optimal Week

What does my week look like to follow through?

Sunday Monday Wednesday Friday Time Tuesday Thursday Saturday 4-6 AM 6-8 8 - 10 AM 10 - 12 PM 12 - 2 PM 2 - 4 PM 4 - 6 PM 6-8 PM8 - 10 PM

Marketing Tracker: Activity Schedule

What marketing will I do to generate leads?

Prep/Start	Live/Due	Activity Description	Audience(s)	Reach	Objective	Format	Metrics to Measure	Budget
12/26	1/1	Bulk email: "New Year; New Market"	PC/COI	400	40%+ open rate	Email	Open rate + forwards	\$25
1/1	1/2	 	GF	500	10+ seller leads	FB boost/	Clicks + completions	\$100
$\overline{}$		Facebook (FB) seller valuation ads		+		FB Boost/	Clicks + new accounts	_
1/1	1/2	Facebook (FB) home search ads	GF	500	10+ buyer leads	IDX Site		\$100
1/3	1/7	Neighbor OH preview (lunch/brunch)	GF	500	10+ neighbor sign-ins	Event	Attendance	\$250
1/3	1/7	Open house (OH)	GF	500	10+ buyer sign-ins	Event	Attendance	\$100
1/1	1/8	Bulk mailer: "Winter-selling tips"	GF/PC/COI	900	10%+ ULR visits	Postcard FB boost/	Calls + URL visits Clicks + completions	\$250
1/8	1/9	Facebook (FB) seller valuation ads	GF	500	10+ seller leads	Landing page FB Boost/		\$100
1/8	1/9	Facebook (FB) home search ads	GF	500	10+ buyer leads	IDX Site Video/FB	Clicks + new accounts	\$100
1/4	1/11	Targeted FB video: "Market update"	GF/PC/COI	900	1,000+ views	Boost	Likes, comments + shares	\$100
1/9	1/15	Bulk email: "Open house invitation"	PC/COI	400	40%+ open rate	Email	Open rate + forwards	\$25
1/15	1/16	Facebook (FB) seller valuation ads	GF	500	10+ seller leads	FB boost/ Landing page	Clicks + completions	\$100
1/15	1/16	Facebook (FB) home search ads	GF	500	10+ buyer leads	FB Boost/ IDX Site	Clicks + new accounts	\$100
1/17	1/21	Neighbor OH preview (lunch/brunch)	GF	500	10+ neighbor sign-ins	Event	Attendance	\$250
1/17	1/21	Open house (OH)	GF	500	10+ buyer sign-ins	Event	Attendance	\$100
1/15	1/22	Bulk mailer: "Proof of success"	GF/PC/COI	900	10%+ ULR visits	Postcard	Calls + URL visits	\$250
1/22	1/23	Facebook (FB) seller valuation ads	GF	500	10+ seller leads	FB boost/ Landing page	Clicks + completions	\$100
1/22	1/23	Facebook (FB) home search ads	GF	500	10+ buyer leads	FB Boost/ IDX Site	Clicks + new accounts	\$100
1/18	1/25	Target FB video: "Home-seller tips"	GF/PC/COI	900	1,000+ views	Video/FB Boost	Likes, comments + shares	\$100
1/29	1/30	Facebook (FB) seller valuation ads	GF	500	10+ seller leads	FB boost/ Landing page	Clicks + completions	\$100
1/29	1/30	Facebook (FB) home search ads	GF	500	10+ buyer leads	FB Boost/ IDX Site	Clicks + new accounts	\$100
								\vdash
								+-
								+-
								+-
				1 1				+
				+				+-
$\overline{}$				+-+		+		+
				+ +				+
-	 			+		+	 	+
				+-+		++	 	+
				+-+		++	 	+
				+				+
	 			+		+	 	+
\rightarrow			+	++			 	+
				-				+
				++		\vdash	ļ	
				\vdash				
				\sqcup				

Marketing Tracker: Activity Schedule

What marketing will I do to generate leads?

		0 0						
Prep/Start	Live/Due	Activity Description	Audience(s)	Reach	Objective	Format	Metrics to Measure	Budget
		,						8
\vdash				\vdash				
1 1				1 1				1 1
				\vdash				
1 1				1 1				1 1
\vdash				 				1
\vdash				\vdash				
1 1				1 1				1 1
\vdash				 				_
\vdash	\longrightarrow			\vdash				
1 1				1 1				1 1
	 		1	 			 	1
\vdash	\vdash			\vdash				
1 1				1 1				1 1
			 	 			 	1
				\vdash		\vdash		
	 	 	 	 	 	\vdash	 	+
			1	\vdash				
T						7		
 	 	 	+ +	 	 	\vdash	+	+
\vdash	 		+ +	 	 		+	+
\vdash	 		+ +	 	 	_		+
\vdash	 		+	 	 	_		+
\vdash	 		+ +	 	 			+
\vdash	 		+	 				+
\vdash	 		+	 				+
I	l		<u> </u>	<u></u>			<u> </u>	
\vdash	 		+	 	 	\vdash	+	+
				\Box				T
\vdash	 		+	 	 	\vdash	+	+
\vdash	 		+	 	 	\vdash	+	+
I			<u> </u>	<u></u> _			l	
\vdash	 		+	 		\vdash		+
\vdash			+			\vdash		+
—			 	1	 		 	1
\vdash			1	\vdash		\vdash		1
—			 	1	 		 	1
\vdash			1					
				-				

Expense Tracker

What are the total costs to operate your life?

Expenses	CY Monthly Cost	CY Annual Cost	FY Monthly Cost	FY Annual Cost	Notes
Child Care	\$	\$	\$	\$	•
Child Tuition	\$	\$	\$	\$	•
Debts - Back Taxes	\$	\$	\$	\$	•
Debts - Credit Card(s)	\$	\$	\$	\$	•
Debts - Household	\$	\$	\$	\$	
Debts - Legal	\$	\$	\$	\$	
Debts - Medical	\$	\$	\$	\$	
Donations	\$	\$	\$	\$	
Dry Cleaners/Laundry	\$	\$	\$	\$	•
Groceries	\$	\$	\$	\$	
Health Supplies/Supplements	\$	\$	\$	\$	•
Household Supplies	\$	\$	\$	\$	•
Insurance - Auto	\$	\$	\$	\$	•
Insurance - Health	\$	\$	\$	\$	•
Insurance - Home	\$	\$	\$	\$	•
Insurance - Life	\$	\$	\$	\$	•
Investments Account(s)	\$	\$	\$	\$	•
Loans - Bank(s)	\$	\$	\$	\$	•
Loans - Mortgage(s)	\$	\$	\$	\$	•
Loans - Personal	\$	\$	\$	\$	
Loans - Student	\$	\$	\$	\$	•
Loans - Vehicle(s)	\$	\$	\$	\$	
Personal Coaching	\$	\$	\$	\$	
Personal Gifts	\$	\$	\$	\$	
Personal Hygiene/Care	\$	\$	\$	\$	
Personal Rent(s)	\$	\$	\$	\$	
Personal Subscriptions	\$	\$	\$	\$	
Personal Taxes	\$	\$	\$	\$	•
Personal Travel	\$	\$	\$	\$	•
Pets	\$	\$	\$	\$	•
Restaurants	\$	\$	\$	\$	
Utilities - Cable/Internet	\$	\$	\$	\$	•
Utilities - Gas/Electric	\$	\$	\$	\$	•
Utilities - Phone(s)	\$	\$	\$	\$	•
Utilities - Trash/Recycling	\$	\$	\$	\$	•
Utilities - Water	\$	\$	\$	\$	•
	· ·	· ·	H .	 	•
Vehicles - Gasoline	\$	\$	\$	\$	•
Vehicles - Parking/Tolls	\$	\$	\$	\$	
•	\$	\$	\$	\$	•
Sum Total	\$	\$	\$	\$	

CY (Current Year) • FY (Future Year)

Expense Tracker: Professional Expenses

What are the operating costs for your business?

Expenses	CY Monthly Cost	CY Annual Cost	FY Monthly Cost	FY Annual Cost	Notes
Agent Dues/Fees	\$	\$	\$	\$	•
Business Gifts	\$	\$	\$	\$	•
Business Taxes	\$	\$	\$	\$	•
Business Travel	\$	\$	\$	\$	•
Debts - Back Taxes	\$	\$	\$	\$	•
Debts - Credit Card(s)	\$	\$	\$	\$	•
Debts - Legal	\$	\$	\$	\$	•
Education/Seminars	\$	\$	\$	\$	•
Loans - Bank(s)	\$	\$	\$	\$	•
Loans - Mortgage(s)	\$	\$	\$	\$	•
Loans - Vehicle(s)	\$	\$	\$	\$	•
Office Rent	\$	\$	\$	\$	•
Office Supplies/Equipment	\$	\$	\$	\$	•
Overhead/Salaries	\$	\$	\$	\$	•
Splits - Company	\$	\$	\$	\$	•
Splits - Referral(s)	\$	\$	\$	\$	
Splits - Team	\$	\$	\$	\$	•
Technology/Software	\$	\$	\$	\$	
Utilities - Cable/Internet	\$	\$	\$	\$	
Utilities - Gas/Electric	\$	\$	\$	\$	
Utilities - Phone(s)	\$	\$	\$	\$	
Utilities - Trash/Recycling	\$	\$	\$	\$	
Utilities - Water	\$	\$	\$	\$	
•	\$	\$	\$	\$	
	\$	\$	\$	\$	
	\$	\$	s	\$	
	\$	\$	s	\$	•
	\$	\$	s	\$	•
	\$	\$	s	\$	•
	\$	\$	s	\$	
•	\$	\$	s	\$	
	\$	\$	\$	\$	· ·
•	\$	\$	\$	\$	•
•	\$	\$	\$	\$	· ·
•	\$	\$	\$	\$	· ·
•	\$	\$	\$	\$	
•	\$	\$	\$	\$	•
	\$	\$	\$	\$	·
	\$	\$	\$		·
				\$	<u>'</u>
Sum Total	\$	\$	\$	\$	

CY (Current Year) • FY (Future Year)

Wealth Tracker:

What is value of what you own minus debts?

Assets (i.e., what you own)	Current Value	Liabilities (i.e., what you owe)	Current Value	Description
Cash - CDs	\$	Debts - Back Taxes	\$	☐ Good Debt ☐ Bad Debt
Cash - Checking Acct.(s)	\$	Debts - Household	\$	☐ Good Debt ☐ Bad Deb
Cash - Life Insurance	\$	Loans - Mortgage(s)	\$	☐ Good Debt ☐ Bad Debt
Cash - Money Market Acct.(s)	\$	Debts - Credit Card(s)	\$	☐ Good Debt ☐ Bad Deb
Cash - Savings Acct.(s)	\$	Debts - Medical	\$	☐ Good Debt ☐ Bad Deb
Cash - Savings Bonds	\$	Debts - Legal	\$	☐ Good Debt ☐ Bad Deb
Investments - 401k(s)	\$	Loans - Vehicle(s)	\$	☐ Good Debt ☐ Bad Deb
Investments - 403b(s)	\$	Loans - Student	\$	☐ Good Debt ☐ Bad Deb
Investments - 457 Plan(s)	\$	Loans - Bank(s)	\$	☐ Good Debt ☐ Bad Deb
Investments - Annuities	\$	Loans - Personal	\$	☐ Good Debt ☐ Bad Deb
Investments - Bonds	\$		\$	☐ Good Debt ☐ Bad Deb
Investments - IRA(s)	\$		\$	☐ Good Debt ☐ Bad Deb
Investments - Pension Plan(s)	\$		\$	☐ Good Debt ☐ Bad Deb
Investments - Roth IRA(s)	\$		\$	☐ Good Debt ☐ Bad Deb
Investments - Stocks	\$		\$	☐ Good Debt ☐ Bad Deb
Other - Income(s)	\$		\$	☐ Good Debt ☐ Bad Deb
Property - Belongings	\$		\$	☐ Good Debt ☐ Bad Deb
Property - Real Estate	\$		\$	☐ Good Debt ☐ Bad Deb
Property - Vehicle(s)	\$		\$	☐ Good Debt ☐ Bad Deb
•	\$		\$	☐ Good Debt ☐ Bad Deb
•	\$		\$	☐ Good Debt ☐ Bad Deb
•	\$		\$	☐ Good Debt ☐ Bad Deb
	\$		\$	☐ Good Debt ☐ Bad Deb
•	\$		\$	☐ Good Debt ☐ Bad Deb
•	\$		\$	☐ Good Debt ☐ Bad Deb
•	\$		\$	☐ Good Debt ☐ Bad Deb
•	\$		\$	Good Debt Bad Deb
•	\$		\$	Good Debt Bad Deb
•	\$		\$	Good Debt Bad Deb
•	\$		\$	Good Debt Bad Deb
•	\$		\$	Good Debt Bad Deb
•			\$	
·	\$		- '	Good Debt Bad Deb
	\$		\$	Good Debt Bad Deb
	\$	•	\$	Good Debt Bad Deb
•	\$	<u> </u>	\$	Good Debt Bad Deb
•	\$	•	\$	Good Debt Bad Deb
•	\$	•	\$	Good Debt Bad Deb
·	\$	•	\$	Good Debt Bad Deb
•	\$	•	\$	Good Debt Bad Deb
Sum Total	\$	Sum To	ta l \$	



THERE IS NO MAGIC

IN MAGIC.

IT'S ALL IN THE DETAILS.

WALT DISNEY



NOTES